

# FACILITATOR SCENARIOS

The following scenarios help to explore challenges facilitators may face during groups and meetings. Although there is no one 'right way' to deal with each, Facilitators can explore each situations from a trauma-informed and equity-centered lens. Consider skills facilitators may need, as well as any action steps to take . Although many scenarios seem *negative* on the surface, consider positive, strengths-based opportunities facilitators may employ as well.

[\\*LINK: TI-Facilitator Knowledge-Skills-Abilities\\*](#)

Scenario	TIA & Culturally Just Considerations	Skills Needed	Action Steps/Notes
<p>A parent from a historically marginalized community expresses a great amount of frustration in a SOC community forum. They describe disparity in obtaining services and both dismissive interactions and micro-aggressions they've experienced.</p>			
<p>During an SOC meeting, a long-standing personal rift between two members surfaces, derailing a crucial discussion on resource allocation. Their unresolved conflict, stemming from differing beliefs about community priorities, creates a palpable tension.</p>			
<p>A tearful advocate for a group of justice system involved young adults with disabilities shares how they have advocated for specialized services for several months with no adequate help or response. They visibly break into tears and audible crying during the meeting.</p>			
<p>Despite initial engagement and commitment from members, there has been a noticeable decline in active involvement. Some members have cited scheduling conflicts, lack of perceived impact, or competing priorities as reasons for their decreased participation.</p>			

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<p>During a joint SOC and CCO meeting, tensions rise over complaints about resource allocation and priorities. Each side advocates for their own needs. Silos have formed and communication begins to break down.</p>			
<p>Over the last few months attendance, enthusiasm, and participation in meetings has dwindled, except for 1-2 individuals who are frequently outspoken and tend to dominate conversations in meetings. It's resulted in increased difficult to reach quorum.</p>			
<p>During an SOC gathering, tension and confusion rise as members grapple with new changes mandated by the latest State legislation (e.g. new requirement for increased community town hall meetings and progress reports, new focus, mission and/or values, etc.)</p>			
<p>A community member raises issues during a town hall meeting about the lack of coordination and communication between different co-working groups, they describe fragmented services and subsequent barriers as a result.</p>			

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