

Climate and Culture is the anchor of the Five Essential Elements of Trauma Informed Care. All five elements develop in conjunction with one another, each informing and strengthening the others in a continuous process of improvement.



MITMEN

Demonstrate
organizational
support for TIC
through dedicated
funding, time, and
resources

CULTURE

Weave TIC in
physical and social
spaces people work in
through language,
protocols, behaviors, and
the climate that holds
the community
together

& TRAINING

Demonstrate a
TI developmental
educational plan
with competencies
and skills

OROCESSE

Demonstrate
inclusive and
effective feedback
practices that
solicit how people
experience the
organization

DURERE

Recognize
the limitation of
regulatory bodies,
handle misalignment
with TI values, and
advocate for
system change

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